

Vanuatu Nasonal Kaljoral Kaonsel mo Vanuatu Kaljoral Senta (VKS)
Koporet plan blong 2007-2010

Fes toktok

Koporet Plan ia hemi blong talemaot olgeta tingting we Vanuatu Nasonal Kaljoral Kaonsel mo Vanuatu Kaljoral Senta bae i folem blong daarektem wok blong Kaljoral Senta blong fo (4) yia stat long 2007 i go kasem 2010.

Hemia hemi fes taem we Vanuatu Nasonal Kaljoral Kaonsel mo Vanuatu Kaljoral Senta i gat wan koporet plan. Hemi kamaot long olgeta tingting we olgeta memba blong Nasonal Kaljoral Kaonsel mo olgeta staf blong Vanuatu Kaljoral Senta (VKS) i bin toktok long hem, mo tu i luksave olgeta bigfala tingting we i tajem wok blong Kaonsel mo VKS we i stap insaed long nasonal Konstityusen, loa we i stanemap Nasonal Kaljoral Kaonsel (Cap.186), Comprehensive Reform Program, Priorities and Action Agenda (PAA) mo loa blong protektem ol impoten ples mo samting we ol man i wokem (ol artifakt) long kastom mo histri blong yumi (Cap.39).

Wan bigfala tingting blong Koporet Plan ia hemi blong bringim tugeta long wan ples evri tingting blong olgeta difren seksen blong VKS blong save wok blong winim ol bigfala objektiv we yumi wantem winim. Taem yumi tokbaot nasonal objektiv blong yumi, hemi blong promotem mo presevem olgeta samting we i go wetem kastom blong yumi. Hemi impoten tumas se evri seksen mo program blong Kaonsel mo VKS i wok wan ples blong mekem se yumi developem VKS i kam antap mo wok i go long fored long olgeta taem we i kam. Koporet Plan ia hemi talemaot wan rod blong save mekem hemia.

Nekis step, we hemi stat finis, hemi blong developem olgeta strateji we yumi talemaot insaed long Koporet Plan ia mo daarektem olgeta i go long ol spesel wok we wan-wan seksen o progam i stap mekem. Evri seksen i gat finis olgeta "targets" mo olgeta "performance indicators" blong olgeta insaed long Koporet Plan ia. Developmen blong ol strateji ia bae i mas tekem ol tingting blong evri staf blong VKS mo bae i save givim long VKS moa wok blong mas mekem. Developmen blong ol strateji ia bambae i mekem tu se bambae yumi save riviuem o lukluk bak bakegen long olgeta tingting mo olgeta samting we yumi stap mekem olsem bigfala kaljoral institusen blong Vanuatu.

Wan bigfala tingting tu blong Koporet Plan ia hemi blong mekem se wok blong yumi mo olgeta program we yumi stap mekem oli klia gud long ol man we oli gat intres blong save wanem nao Vanuatu Nasonal Kaljoral Kaonsel mo VKS i stap mekem blong protektem mo promotem kastom, kalja mo tradisen blong yumi long Ripablik blong Vanuatu.

Mi wantem tekem janis blong talem tankyu long Daarekta blong VKS we i bin raetem Koporet Plan ia mo tu long evri staf blong VKS mo ol memba blong Kaonsel we oli bin givim ol tingting ia we i stap insaed. Mi hop se Koporet Plan ia bambae i save givhan long Kaonsel mo VKS blong oli save mekem wan gudfala wok long ol yia we i kam we risal blong hem i save givhan long laef blong ol pipol blong Vanuatu.

Jif Paul Tah

Jeaman blong Vanuatu Nasonal Kaljoral Kaonsel

President blong Malvatumauri Nasonal Kaonsel blong ol Jif

Koporet Plan: Wanem nao mining blong hem

Wan Organizational Corporate plan hemi wan logikel framework we i save helpem yumi olsem wanem nao wan organaesen i wantem mekem long wan wei blong ajivim olgeta misin blong hem long wan spesifik period we yumi givim long hem. Blong ajivim wan kaen misin olsem ia, oraganaeesen ia hemi setemap olgeta objektiv blong hem mo ol stratejis blong kamap wetem wan mission. Usuali i gat wan long-term period blong 5 to 10 years. Olgeta stratejis ia, yumi save fomuletem olgeta long wan samting we yumi stap kolek stratejik plan we yumi save organaesem yumi long olgeta programs mo olgeta aktivitis we yumi stap singaotem Action plan. Wetem olgeta propa budget blong hem.

Long context blong Vanuatu Kaljoral Senta, Corporate plan ia hemi tekem yumi i go long **“Wanem step nao VKS i stap long hem afta 2010”**, blong yumi save takelem wok blong VKS, olgeta issues we i buildimap VKS, olgeta weakness we i slowem daon wok blong VKS, olgeta opportunities we i save help blong buildim up VKS mo olgeta samting we i save spoelem wok blong hem. Plan ia yumi droem up wetem wan major konsideresen blong olgeta kaljoral developmen, especiali wetem lukluk long kaljoral filosofi, mo olsem wanem nao evolution i save afektem olgeta kastom blong yumi long Vanuatu.

Stamba Tingting blong Koporet Planning

Wan organization we i dynamic oltaem hemi wan strong organization we i save mitim olgeta jenj long environmen we organaesesen ia i stap long hem mo operate. Tudei, i gat moa organaesesen (pablik o private) oli lukluk se hemi gud taem oli adoptem **market-oriented approaches**. Wan long olgeta tingting ia nao hemi blong adoptem koporat plan blong setemap olgeta objectiv we yumi save ajivim long end blong koporate plan period blong yumi mo yumi save lukluk lelebet long saed long olgeta performens targets blong yumi. Process ia nomo i save putum VKS long alert long olgeta fiuja changes mo tu i save wokemap VKS blong traem blong wok gud mo become efficient long olgeta operation blong hem.

Vanuatu Kaljoral Senta hemi exist kolosap 12 years nao without wan Koporet Plan. Apparentli VKS hemi stap considerem role blong hem olsem wan administrativ intermediari, we i stap linkim sentrel kavman mo olgeta pipol we oli liv long Vanuatu, ol man we oli interes blong presevem mo promotem kalja blong Vanuatu. VKS hemi stap considerem hem olsem bikfala Institution we i save helpem pipol blong Vanuatu long ol samting we i link wetem Histri, Kalja, Kastom mo tradition mo kaljoral filosofi blong Vanuatu.

However, nid blong introdium Program Budgeting insaed long evri kavman institusen mo statutori bodi we i stat long 1998 wetem Comprehensiv Reform Program (CRP), hemi motivetem VKS blong raetem wan Koporet Plan. Program Budgeting calls blong alloketem mani i go long ol programs we oli save help blong ajivim olgeta objectiv mo olgeta Misin blong VKS. So process ia hemi pat blong hafhaf blong Koporet Planning we VKS i stat givim saen naoia blong adoptem.

OLGETA KOPORET OBJEKTIV BLONG YUMI

Yumi wantem kam olsem Main Historikel Institution blong Saot Pacific Region we i save:

*** Provaedem wan gudafala ripot i go bak long Daerekta blong VKS mo VNCC mo kavman blong Republik blong VanuatuVanuatu.**

*** Wok tugeta olsem wan bigfala Seksen**

Yumi gat wan gudfala corporate decision-making processes.
i gat wan gudfala networking mo sharing blong olgeta information between olgeta staff insaed long olgeta 9 section long VKS mo olgeta projects.

*** Soem se target blong yumi hemi blong traem blong bildimap wan gudfala wok blong soem long olgeta narafala man wanem nao yumi stap mekem long VKS.**

Yumi gat wan gudfala standards long saed blong kastoma seves, mo hemia hemi includim olgeta taem frames mo targets we kavman i sitemap olsem olgeta revenues colleksens targets.

Yumi defaenem i klia olgeta deliverabol, stratejis mo performans measure.

*** Soem se yumi tu yumi save wok blong mitim olgeta changes we yumi save go tru long hem long wol blong tedei.**

Yumi plan long wanem yumi nidim blong yumi mas mekem blong yumi gat wan gudfala process blong mekem sua se yumi save manejem gud olgeta jenis ia.

Mifala i gat olgeta bisnis plan blong wanwan Seksen blong VKS.

*** Talem long ol man se mifala i adoptem wan proses mo wan system blong gud governance**

Mechanism blong manejem pablik fund hemi transparent mo accountable.

Olgeta proces blong hem hemi efficient mo effektiv.

*** Help blong yumi mekem best use long olgeta risos blong yumi, includim available teknoloji (Data Base, IT)**

Olgeta risos ia oli alloktem olgeta blong i save ajivim olgeta outcomes mo olgeta objektiv blong yumi.

Yumi gat olgeta up-to-date teknoloji we i sapotem olgeta wok blong yumi.

*** Soem long Fulap pipol taem oli luk wok blong yumi oli glad blong kam wok wetem yumi long ples ia long VKS.**

Olgeta staff blong yumi oli enjoyem wanem wok nao oli stap mekem mo oli biliv se wanem oli mekem hemi stret blong helpem pipol.

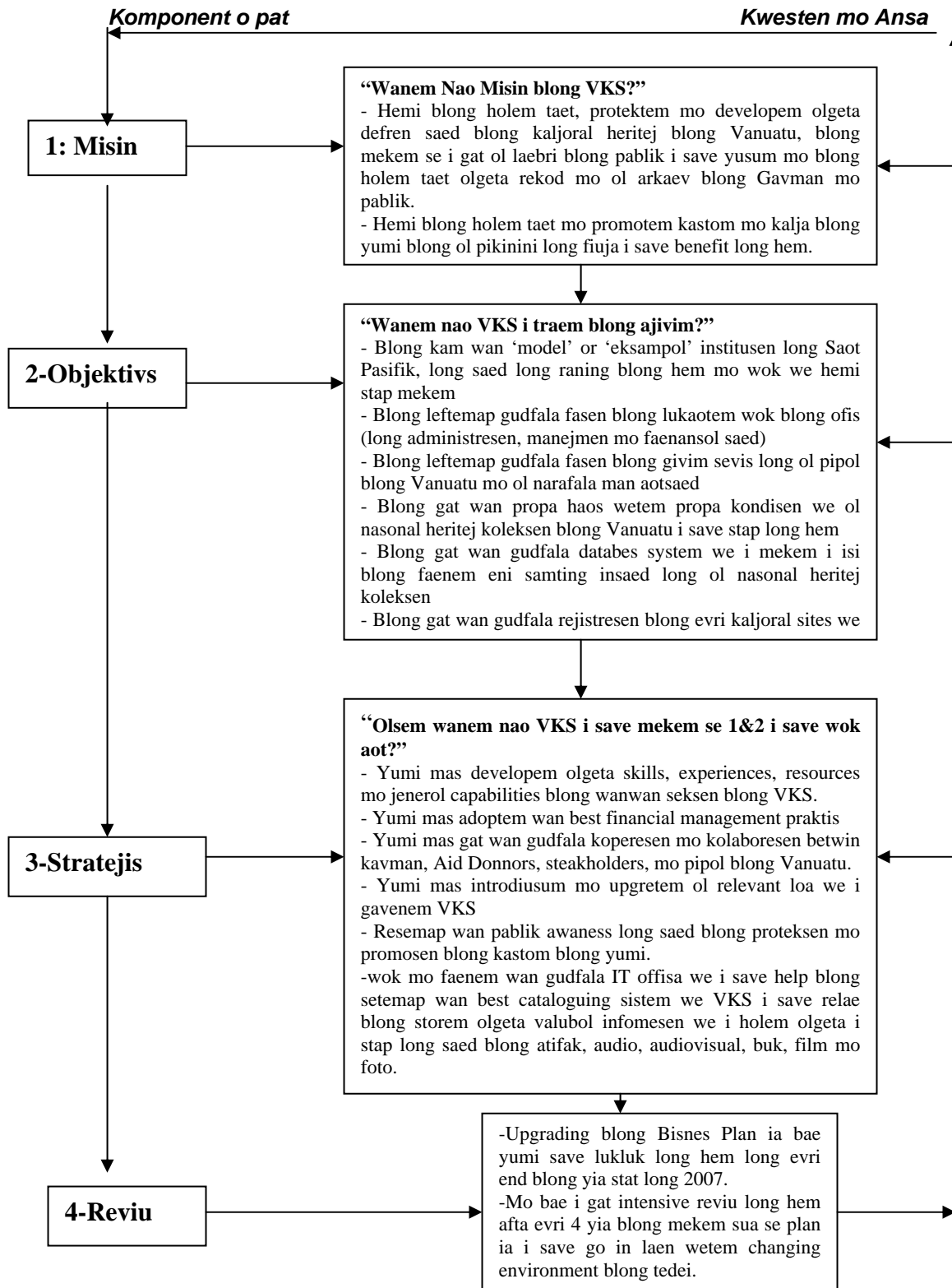
*** Givim oportuniti blong olgeta staf blong oli save developem olgeta skill blong olgeta blong oli save gat wan career we i gat mining long wok blong olgeta.**

Human risos development plan blong yumi hemi wantem adresem olgeta development needs blong ol staf.

Olgeta staff oli feel se oli save gat wan gudfala oportuniti blong go further long career blong olgeta.

Wan hardworking staf hemi rewarding.

“CONCEPTUAL FRAMEWORK” BLONG VKS KOPORET PLAN



Introdaksen toktok

Background

Vanuatu Cultural Centre o Vanuatu Kaljora Senta (VKS) hemi wan long olgeta Statutori Institusen we oli stap anda long Ministri blong Intenel Afeas mo Decentralization. Vanuatu Nasonal Kaljoral Kaonsel nao hemi lukaotem Vanuatu Kaljoral Senta o VKS. Long saed blong histri blong hem, VKS hemi start long eli 1960. Tufala Kolonial Kavman nao i setemap olsem Port Vila Laebri long main street long Port Vila taon. Afta oli tekem olgeta pijin, insects, ol smolsmol animol, mineral mo wan koleksen blong Shell mo long taem ia nao hemi tekem nem Museum. Long mid-1970s, Institution ia hemi tekem nem ia Port Vila Cultural Centre, mo hemi stat blong kolektem olgeta artifacts mo historikel items mo long taem ia tu hemi disaed blong gat tufala first rural Filwoka blong hem. Wok blong Filwoka hemi riflektem nomo "indigenization" blong stret wok blong Senta, we yumi lukim establismen, creation mo developmen blong National Film, Saon mo Foto Archaev NFSFA, mo dokumentasen blong olgeta kastom storian mo olgeta tradisenel kaljoral aktiviti. Long 1993, oli setemap fes woman filwoka netwok, anda long niufala program we yumi stap kolem Woman Kalja projek o WCP. But Kaljoral Senta hemi stil wan smol institution from hemi gat few man nomo i wok long hem mo tu budget blong ranem hemi smol tumas. Long 1994-1995 nao namba blong ol staf hemi increase tumas. Hemia hemi from we kavman hemi leftemap budget blong hem mo tu from we i gat wan niufala European funding projek we i kam insaed long Senta we oli stap kolem Vanuatu Cultural mo Historic Site Survey (VCHSS). So projek ia hemi kam insaed long Senta wetem olgeta staf blong hem we oli wok long projek ia. Taem we oli bildimap Nasonal Museum long 1995, purpose blong hem hemi blong housem Museum mo olgeta koleksen blong NFSFA mo olgeta respektiv koleksen blong hem. Mo taem Senta i muv, hemi muv wetem VCHSS. So mekem se building blong pablik Laebri hemi expand mo spes blong hem i kam bigwan. Long 1997, narafala projek we oli stap kolem Young People Project o YPP i kam insaed long Kaljoral Senta. Main wok blong hem hemi blong helpem olgeta yang pipol blong oli save expresem olgeta long saed blong isiu we i stap afektem olgeta long laef blong olgeta. i gat wan projek we oli stap kolem Tradisonal Risos Manejmen tu i kam insaed long VKS mo wok blong hem hemi blong helpem olgeta pipol blong olsem wanem nao oli save manejem risos blong olgeta mo environment blong olgeta. Narafala projek we i kam insaed long Vanuatu Kaljoral Senta long 2001-2002 hemi Justice Juvenil Projek o JJP we hemi wok blong inkarejem Kastomari loa we i deal wetem olgeta yangfala. Narafala projek we i kam insaed bakegen long VKS long 2004-2005 hemi projek blong Nasonal Histri Curriculum. Long 2004-2006 yumi lukim bakegen wan narafala projek we yumi stap kolem Tradisonel Mani Banks (TMB) i kam insaed long Vanuatu Kaljoral Senta. Mo nao ia 2005, oli statem Projek blong YPP mo oli muvum i kam insaed long VKS.

Tudei Vanuatu Kaljoral Senta i gat 25 staf evriwan mo wan total blong 109 voluntia Filwoka (man mo Woman) we oli wok long evri aelan blong yumi long Vanuatu. i gat tu(2) building long Port Vila long aelan blong Efate mo wan long Lakatoro hemia long aelan blong Malakula. VKS i gat sam assets blong hem we ol campani oli stap rent i kam long hem olsem sam long olgeta extensen room we oli usum long saed blong stoa mo famasi hemia long olfala Publik laebri.

So hemi moa gud blong save se VKS hemi stat long 1960, mo insaed long **Vanuatu Nasonal Kaljoral Kaonsel Act (Vanuatu National Cultural Council act, cap.186)** yumi save haos ia olsem main nasonal institusen we hemi responsibol blong exekutiim olgeta objektiv blong hem mo hemi inkludim olgeta several Seksen. i gat:

- Nasonal Musium
- Vanuatu Kaljoral Senta
- Production (VKS Production)
- Nasonal Laebri.
- Pablik Laebri.
- Nasonal Film,Saon mo Foto Archaev (NFSFA)
- Vanuatu Nasonal Heritej Regista (VNHR)
- Women Culture Program (WCP)
- Malakula Cultural Centre (MCC)
- Information Teknoloji.

Wok blong VKS hemi blong assistim Ministri blong Intenel Afea (MIA) responsibol long saed blong Kalja mo Nasonal Kavman mo tu long pipol blong Vanuatu long olgeta samting we i go wetem kastom, kalja mo tradition blong yumi. Wok blong hem tu hemi blong presevem mo promotem kastom blong yumi.

Vanuatu Kaljoral Senta (VKS) Strakja.

Vanuatu Kaljoral Senta hemi gat wan **Board blong Daerekta we oli kolem Vanuatu Nasonal Kaljoral Kaonsel (Vanuatu National Cultural Council)** , wan **Daerekta**, wan **Accountant** mo wan **Secretariat /Office Manager** wetem nine (10) major Seksens blong hem (ie: Appendix A):

- 1- Nasonal Musium
- 2- VKS Prodaksen
- 3- Nasonal Film Saon mo Foto Akaev (NFSFA)
- 4- Vanuatu Nasonal Heritej Rejista.(VNHR)
- 5- Nasonal Laebri
- 6- Public Laebri
- 7- Women Kalja Program
- 8- Malakula Kaljoral Senta.
- 9- Infomesen Teknoloji

Long olgeta main seksen ia i gat four projek we oli kam stap anda long Vanuatu Kaljoral Senta. i gat:

- 1- **Young People Project/ Live Skills Program.**
- 2- **Tradisonel Mani Bank/Self Reliance (TMB)**
- 3- **Nasonal Lanwis Kaonsel**
- 4- **Wol Heritej Projek.**
- 5- **Tradisonal Manajmen Risos (TMR)**

Mo wetem hemia yumi gat wan Rejenel organization we oli stap kolem PIMA (Pacific Island Museum Association) hemi kam stap anda long VKS.

Aot long olgeta seksen ia, VKS i gat faev(5) voluntia blong Australia:

- (1) 2 person blong Youth Challenge International (YCI) we oli wok long saed blong Wol Heritej Projek (Roimata project).
- (2) 1 person we i lukaotem office blong PIMA

- (3) 1 person we i wok wetem ol Fren blong Museum blong helpem setemap exhibisen display rum.
- (4) 1 outgoing person Voluntia we i lukaotem World Heritage Project mo i base wetem VNHR seksen.
- (5) 1 US peace Corps Volunteer we i wok wetem Komiti blong Roimata Domain long Mangaliliu.

Olsem olgeta voluntia we oli wok wetem VKS yumi gat two (2) voluntia blong Canada:

- (1) Infomesen Teknologi Ofisa fram CUSO
- (2) Environmental Assessment ofisa we i wok long saed blong Tradisional Risos Manajmen projek (TRM) fram CUSO

Yumi gat tu 1 voluntia blong Nasonal Credit Union League we i wok long saed blong Tradisional Mani Bank Projek (TMB) mo i kam stap anda long VKS.

Narafala Voluntia we i wok anda long funding projek blong CUSO long saed blong Nasonal Lanwis Kaonsel (NLC) .

Long olgeta nine (10) bigfala seksen blong VKS, i gat ol ofisa we yumi stap kolem "Hed blong ol seksen". Ol staff oli wok andanit long responsabiliti blong olgeta.

* **Nasonal Musium.** Objectiv blong hem hemi blong kolektem mo presevem olgeta kaen kaen artifaks we oli representem different aspects blong kastom blong yumi mo histri blong kantri blong yumi (Nasonal artifak koleksen). Wok blong hem tu hemi blong locatem olgeta koleksen blong Vanuatu we oli stap naoia long ol Museum ovasi mo traem blong establishim relationship wetem olgeta institution ia olsem fes step blong wan possibol repatriation blong olgeta artifak ia. Main wok blong hem tu hemi blong provaedem wan best storej condition we hemi gud blong faciliatem wan long-term preservesen blong olgeta **Nasonal Artifak** blong yumi. Eduketem olgeta visita we oli kam long Museum, contunueli apgretem permanent exhibition, continiu blong organaesem mo hostem niufala exhibition ababout Vanuatu heritej, helpem pipol long rural eria blong oli save gat akses long olgeta artifak blong olgeta, controlem illicit export blong olgeta valuable artifak blong yumi under long provision blong cap 39 (Preservation blong ol tabu sites mo olgeta artifacts), developem Museum Shop blong yumi we hemi wan long olgeta main sources blong reweniu tuwods running blong Nasonal Museum mo VKS, mo last wan hemi blong increasim numba blong olgeta visita we oli kam pem blong visitim Museum.

* **Nasonal Film, Saon mo Foto Akaev (NFSFA)** hemi wan section we objektiv blong hem hemi presevesen blong olgeta audio, audiovisual mo photographic heritej blong kantri blong yumi, mekem ongoing audio, audiovisual mo photographic documentation long evri aspects blong kastom blong yumi mo olgeta aktivi we oli go wetem, rikodem olgeta histori, rekodem i go long video olgeta aktiviti we oli go wetem kastom blong yumi, help blong identifiaem mo repatriation blong ol copies blong ol foto blong bifo, films mo saon rekoding we oli stap long olgeta ples ovasi, go filmem olgeta kaljoral aktiviti long rekwes blong komuniti,. Usum radio program blong promotem wok blong NFSFA mo VKS mo las samting we NFSFA i stap mekem hemi blong jeneretem reweniu o mani i kam insaed long VKS tru long olgeta prodak blong hem (publikesen blong ol buks, mo rilis blong ol album blong musik grup, tradisenel musik, mo reweniu blong ol fee we ol Film crew oli pem i kam long NFSFA).

* **Nasonal Laebri** . Fes objektiv blong hem hemi blong kolektem mo presevem evri buk o artikel we oli publishim abaot Vanuatu, helpem pipol we oli kam blong lukaotem information, traem blong fasilitetem wan long-term presevesen blong Vanuatu koleksen (buk) insaed long wan gudfala storej condition...

***Vanuatu Nasonal Heritej Registri (VNHR)**. Wok blong hem hemi blong rekodem evri kaljoral sites blong Vanuatu mo traem blong establishim wan propa data base system blong olgeta, trenem olgeta ni-vanuatu staf long saed long wok blong sevei, hemi help tu blong identifiaem mo protektem olgeta kaen kaen naonal heritej blong yumi.

* **Public Laebri**. Main wok blong hem hemi blong helpem ol man we oli wantem kam pasem taem blong read, lukaotem infomesen, mo helpem olgeta pablik, spesiali ol students we oli gat need long resej blong olgeta.. Section ia hemi helpem olgeta smol smol pikinini i kam kasem ol olfala blong yumi. Hemi wan ples we ol man oli usum plenti.

* **Woman Kalja Program** main wok blong hem nao hemi blong presevem mo revaevem wok blong ol woman, save blong olgeta long saed blong kastom mo olgeta skills blong olgeta, kodinetem wok blong olgeta filwoka woman mo traem blong helpem olgeta mama mo ol yangfala gel long saed blong role mo wok blong ol woman raon long Vanuatu.

* **Kastom ikonomi, Nasonel Lanwis Kansel mo Traditional Manajmen Risos**. Bikfala objective blong hem nao hemi blong helpem ol man Vanuatu blong oli luk save olgeta risos blong olgeta, blong oli protektem olgeta mo blong helpem evriman Vanuatu blong oli kam self Relient, blong oli save protektem identity mo integriti mo fasin blong kastom blong olgeta long saed blong mannejem ol risos blong olgeta.

* **Malakula Kaljoral Senta o MKS**. Bikfala objektiv blong hem nao hemi blong lukaotem olgeta kastom blong Malakula mo traem evri bes wei blong hem blong promotem mo atraktem olgeta visita we oli wantem kam visitim aelan blong Malakula. Wok blong hem tu i olsem Nasonal Museum lelebet from we i traem blong developem koleksen mo presevesen blong olgeta artifak blong hem, mo audio mo audiovisual koleksen blong hem.

MISIN BLONG YUMI

*Hemi blong lukaotem, protektem mo developem olgeta kaen kaen fasin blong olgeta rij kaljoral heritej blong Vanuatu, blong provision blong pablik mo Nasonal Laebri mo blong lukaotem olgeta pablik rikod mo olgeta akaev blong yumi .”
Blong lukaotem mo promotem kalja blong yumi blong ol pikinini long fiuja.
Hemi blong contribute long wan significantli mo equitabli improving status blong olgeta man ples, identiti blong olgeta mo social well being blong evri pipol blong Vanuatu. Taem yumi tokbaot VKS, evri man long Vanuatu mo long wol oli save se hemi institution we i wok blong protektem mo promotem kastom mo kalja blong ol man Vanuatu.*

OLGETA VALIUS BLONG YUMI

*Honesti, fairness mo integriti mo trust.
Hardworking, mekem wok i finis long stret taem.*

Wan gudfala professional approach blong wok base long saed blong development mo professional skills.

Luk save mo operate folem olgeta loa blong kantri blong yumi, particularli olgeta by-laws we oli administerem VKS and Vanuatu Nasonal Kaljoral Kaonsel. Mo yumi mas wok long bes interes blong pipol blong Vanuatu

Wok blong yumi hemi blong helpem ol man Vanuatu blong oli no mas lusum olgeta kalja blong olgeta we hemi identiti blong olgeta from hemi deili laef blong olgeta long changing wol we yumi liv long hem tedei.

WANEM NAO RESULT WE YUMI SAVE AJIVIM

Bildimap wan gudfala relationship bitwin olgeta difren seksen insaed long Vanuatu Kaljoral Senta.

Bildimap wan gudfala relationship wetem olgeta Aid Donors mo olgeta narafala partners (ie.Oi Fren blong Miuseum) blong Vanuatu Kaljoral Senta mo Ministri mo department blong Internal Affairs, Kalja mo Religion we hemi representem kavman blong Ripablik blong Vanuatu.

Bildimap wan gudfala rilesensip blong VKS wetem olgeta jif mo ol pipol tru aot long olgeta difren aelan blong yumi, mo wetem olgeta different pipol we oli liv insaed long sosaeti blong yumi.

Stimuletem olgeta wok long saed blong protektem mo promotem kastom mo kalja blong yumi long Vanuatu tru long olgeta kaljoral activities (ie: Festival, Kastom ceremony...).

Helpem ol pipol blong oli save luk save importens blong Kastom tru long olgeta awanes we yumi save givim i go long olgeta pipol long olgeta aelan blong yumi.

Helpem olgeta pikinini blong skul blong oli luk save important blong holem taet strong kastom blong olgeta mo wetem national awanes ia bae i save pulum interes blong promotem mo long semtaem lukaotem mo protektem olgeta kaljoral valiu we yumi gat long Vanuatu.

Blong developem Vanuatu wetem bigfala tingting blong wan **sustainabol developmen** mo tu yumi save liv insaed long wan peaceful societi tru long gudfala kastom philosophi we i stap long taem finis i kam kasem yumi tedei.

Blong gat wan gudfala propa Nasonal Arkaev building blong yumi long Vanuatu we yumi save preservem olgeta important pablik documents, Nasonal Laebri, mo Audio, Audiovisual akaeving seksen insaed long Nasonal Akaev ia.

Blong gat wan gudfala propa data base system mo wan gudfala cataloguing system we i save fasilitetem wok blong VKS.

Oi Principol blong Historic mo Kaljoral Institusen ia.

VKS hemi praod long reputasen blong hem olsem wan statutori Institusen we hemi lukaotem kastom, kalja, mo tradition blong Republic blong Vanuatu. Blong ensurem status blong hem, VKS hemi holem taet position blong hem. But wanem we hemi traem blong mekem naoia hemi blong introdusum niufala stratejis. VKS hemi komitim hem

naoia blong setemap sam principol blong wok we oli helpem hem blong implimentem olgeta operations blong hem. Olgeta pricipol ia i gat:

- * **Wan gudfala Administrative Efisiensi**
- * **Envolvmen blong ol stafs mo accountability**
- * **Pablik accessibiliti mo Responsivness**
- * **Professionalism**
- * **Wan gudfala reliable services.**

Olgeta Fiuja Jalenj.

Vanuatu Kaljoral Senta hemi wan gudfala Institution we hemi gat credibiliti long saed blong administerem ol affairs blong hem. Mo ol staf blong hem yumi save presem wok blong olgeta long saed blong professionalism level. Insaed long VKS, yumi gat ol olfala staf we oli wok longtaem. Antap long hemia yumi gat ol niufala graduate pipol we oli professional long saed blong policy analysis mo developmen administration. Diversiti blong skill blong ol staff, central role blong VKS olsem wan doa bitwin kavman mo local komuniti, mo olgeta gudfala relation blong hem wetem ol narafala sekta, NGO's, Praevet sekta mo Aid Donnors, mo wok blong hem blong assistim, mo advaesem rural komuniti long saed blong proteksen mo promotional policies blong hem long saed blong Kalja blong yumi, evri samting ia oli contribute blong mekem se VKS i save develop i kam antap moa long fiuja.

Olsem evri narafala institution blong kavman, Praevet mo ol narafala statutori institutions, VKS hemi mas fesem olgeta challenges we i kamaot long saed blong changes insaed long kaljoral, environmental, social mo politikel climate. Long saed blong organaesenel structure blong hem, renumeresen blong olgeta staff mo olgeta personnel long sam eria , i mekem se VKS hemi gat bikafala problem.

Since long establishment blong hem long 1970s , VKS hemi stap advoketem importance blong maintenem mo promotem Kastom, Kalja mo Tradition blong yumi ol pipol blong Ripablik blong Vanuatu tru long radio program awarness, meetings mo ol seminar we hemi stap organaesem. During Comprehensiv Rifom Program we oli formuletem long 1997 (art 6.14 mo art.6.15 "Preservation blong kastom mo environment blong yumi blong ol fiuja jeneresen") VKS hemi tekem bikfala step finis blong proposem some policies blong takelem isiu blong Kalja, kastom mo tradition insaed long ever-changing societi we yumi live long hem tudei.

Olsem pat blong Corporate planning process blong hem, VKS hemi mekem sam detail analysis concernem ol issues mo ol challenges we hemi save fesem. Assessment ia hemi folem nomo sam diskasem we hemi mekem wetem sam pipol mo sam organization we oli wok insaed mo aotsaed long VKS we oli gat bikfala interes long fiuja blong hem (The Friends of a Museum), PIMA, NGO,

- * i gat bigfala concern se VKS mo nasonal kavman i mas mekem sua se evri policies we oli to do wetem Kastom, Kalja mo Tradition blong yumi oli mas implimentem olgeta.
- * i gat concern se hemi mas gat wan increasing need blong wan sustainable development we i save protektem trifala samting we yumi mentionem antap.
- * i gat concern se hemi nid blong kavman i mas luk save wok blong VKS mo sapotem.
- * i gat concern se evri aelan blong Vanuatu oli mas gat wan kaljoral senta blong olgeta.
- * Ol pikinini blong yumi oli mas save histri blong olgeta

* i gat concern se hemi nid blong evri aelan o komiuniti i mas promotem kalja tru long organization blong ol kaljoral aktiviti olsem ol Kaljoral Festival. Hemi wan fasin blong promotem mo lanem kalja blong yumi.

* i gat concern se i mas gat wan bigfala nasonal awarnes long saed blong protection blong olgeta artifacts mo olgeta cultural heritage blong yumi blong avoidem se pipol i no mas salem o marketem ol valuable kastom samting blong yumi olsem ol tangible mo intangible heritage blong yumi.

Misin Statement

Misin statement blong VKS mo VNCC hemi go olsem:

*** Hemi blong Preservem, protektem mo developem olgeta various aspects blong olgeta rich Kaljoral heritej blong Vanuatu, wetem provisen blong pablik mo Nasonal Laebri mo blong preservesen blong olgeta pablik rikod mo olgeta Akaev”.**

*** *Blong presevem, protektem mo promotem kalja blong yumi blong ol pikinini long fiuja.***

*** *Protektem olgeta Intangible mo tangible hertitej blong yumi tru long loa blong kopi raet.***

Explanesen

Under long Constitusen blong Ripablik blong Vanuatu Art.7 par. d: *“Evri pipol long Vanuatu i gat fundamental dutis blong hemwan mo olgeta pipol mo olgeta famili blong hem mo long narafala man... blong protektem Vanuatu mo blong sefguardem nasonal heritej, olgeta risos mo Environment long interes blong generesen blong naoia mo generesen blong tumoro.”* Mo long loa blong Ripablik blong Vanuatu , hemi specifaem se *“Presevesen blong olgeta sites mo olgeta atifaks (cap.39.) Hemi provaedem strong tingting blong preservem olgeta historikel sites blong yumi mo olgeta objeks we oli gat histri blong olgeta, ethnologikel importance mo artistikel interest”.* VKS hemi gat wok blong hem blong givim advaes i go long kavman mo pipol blong Vanuatu long saed blong preservesen, promosen mo developmen blong kastom mo kalja blong Vanuatu.

OI main objektiv blong VKS.

Long period blong 4 via term ia bae VKS i ajivim olgeta objektiv ia (2007-2010):

1. Hemi blong gat wan niufala akt long saed blong “ol deposits blong ol Films mo Sounds rekoding”
2. Blong gat wan niufala akt blong “Protektem kastom raet”
3. ap-det long akt blong “Atifak mo Preservesen blong ol sites”
4. ap-tu- det netwok komputa Database we i karem evri infomesen we Kaljoral Senta i holem. (Oral arts, sandrowing, ...)
5. Blong gat wan niufala bilding blong Nasonal akaev we i gat insaed ol koleksen blong NFSFA, Nasonal Laebri mo Nasonal Akaev.
6. Port Vila Pablik Laebri hemi stap long plan blong oli renovatem
7. Evri sites, video, foto, audio mo evri radio rikoding blong VBTC oli prisev long Intenasonal akaev dijitol fomat
8. promotem nasonal Musium olsem wan nambawan destinesen blong pablik mo senta long Port Vila blong lanem histri mo kastom blong Vanuatu

9. long saed blong Edukesen, nasonal histri sabjek i pat blong curriculum. Evri yia 1 i tij long lanwis mo kastom mo kalja i pat blong praemeri skul mo sam pat blong sekonderi skul mo ol RTC's mo ol Live Skill trening program i gat kos blong histri, kastom mo kalja
10. bae i gat tri kwalifae Laebrerian mo tu kwalifae linguist olsem staf blong VKS
11. bae i nomo gat eni kastom seremoni we i yusum vatu (maret, faen ...)
12. VKS i ap-tu-det long audit blong hem
13. VKS prodaksen bae i kasem 15,000,000 vatu turnover
14. eni development projek bae i mas gat wan saet sovei festaem o wan kaljoral Sites assessmen mo enviromental assessmen mo wan teknikel expertise wok mo ol impotent sites bae yumi mas protektem olgeta.
15. i gat bitim 50 man mo 50 woman gudfala filwoka, we ol komuniti i glad long olgeta mo wok blong olgeta, we oli gat trening mo strong tingting blong protektem mo promotem kastom blong olgeta
16. mekem strong netwok wetem ol provensial gavman mo narafala kaljoral senta
17. bae i gat moa long 200 pablis prodak o edukesonal risos blong Kaljoral Senta .
18. Blong mekem sua se yumi gat ol competent stafs we oli wok long ij seksen blong VKS we oli save help plenti long saed blong provaedem infomesen mo seves deliveri i go long pablik.

Stratejis

- * Yumi mas introdusum mo upgretem ol relevant lejislasen.
- *Developem olgeta skills, experience, resos, mo jenerel capabilitis blong wanwan seksen blong VKS.
- *Resemap wan pablik awaness long saed blong proteksen mo promosen blong kastom blong yumi mo Self-riliens
- *Adoptem wan best financial manejmen praktis.
- * Yumi mas identifiaem ol eria we oli nid blong impruvum blong i save facilitetem misin blong yumi.
- * Bae yumi mas developem olgeta skills, experience, resos mo general capabiliti blong Historikel Institusen ia VKS. Long wei ia nao hemi save gat kapasiti mo wok blong fulfilim olgeta misin blong hem mo olgeta responsabiliti we Kavman mo Vanuatu Nasonal Kaljoral Kaonsel i givim long hem.
- * Blong promotem pablik awaness long role mo benefit blong preservem olgeta nasonal tangible mo intangible heritej blong yumi.
- * Undertakem training mo development blong olgeta Koporet staff.

Implementesen mo Reviu.

Implementesen

Implementesen blong Koporet Plan ia taem we yumi kam blong implementem, yumi mas wok folem Stratejik Plan we yumi setemap, wetem olgeta annual aktivitis we yumi putum in place under long separate Plans.

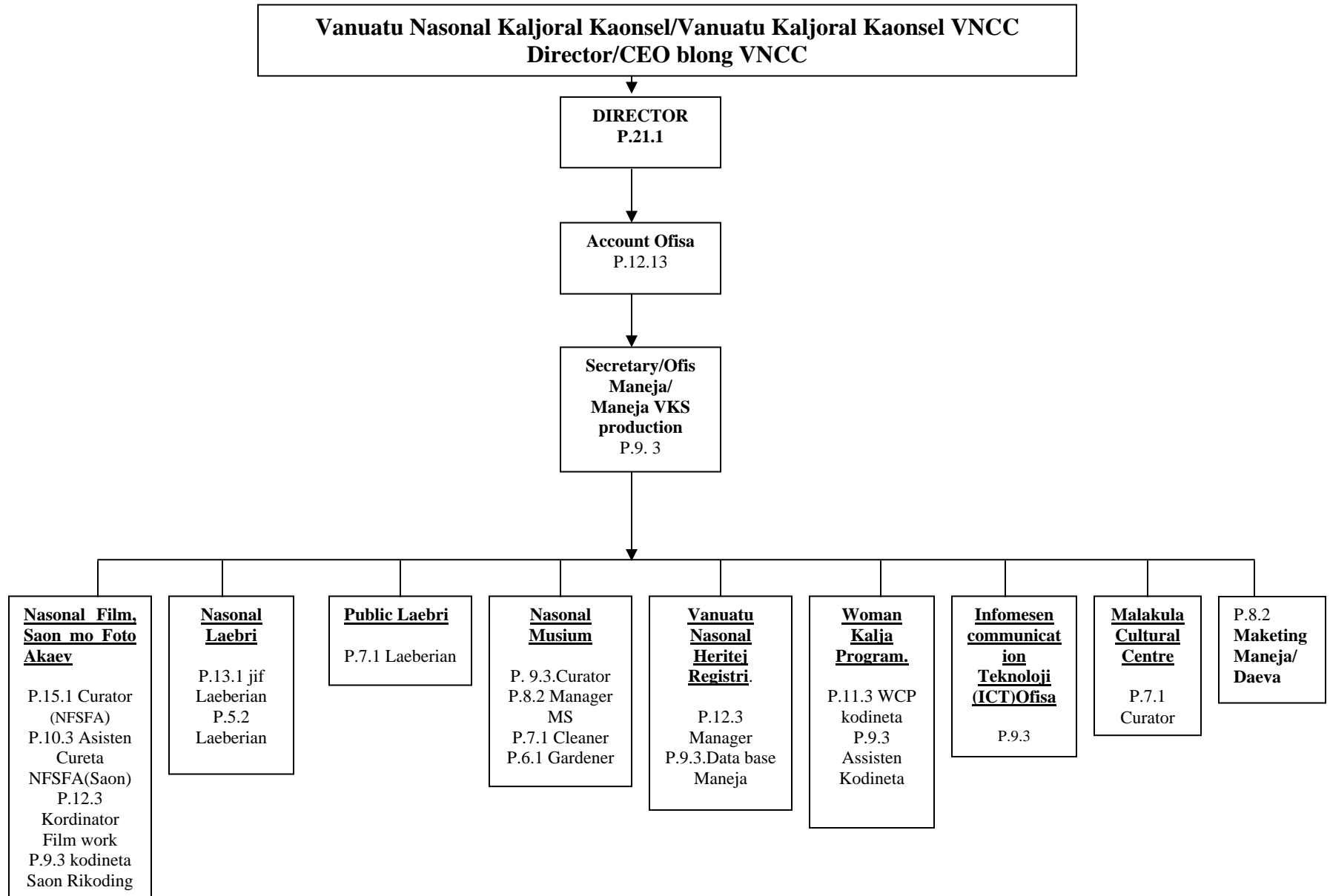
Yumi mas mekem sua se Koporet Plan ia i wok olsem yumi wantem. Evri Hed-Seksen oli mas mekem sua se olgeta aktivitis we i stap long plan ia yumi mas implementem olgeta, yumi mas monitorem olgeta kolosap mo bae i gat evaluesen blong hem folem olgeta peformens mo olgeta objektiv we yumi setemap.

Reviu

Koporet plan ia bae i mas gat wan reviu long hem evri end blong yia (annual). Tingting i stap se probabli evri 1srt blong manis blong Januari. Eni jenj blong Plan ia bae i mas gat agrimen blong evri Head blong ol seksen blong Vanuatu Kaljoral Senta. Mo blong mekem jenj hemi nid blong i mas gat wan miting blong evri seksen blong disaed long jenj ia. Complete reviu blong Plan bae i tekem ples nomo evri fo(4) yia, we i minim long end blong Koporet Plan ia.

Reviu mo administresen blong Koporet Plan ia bae Daerekta nao i save lukluk long hem wetem olgeta hed blong ol seksen blong VKS.

Vanuatu Nasonal Kaljoral Kaonsel(VNCC) mo Vanuatu Kaljoral Senta Strakja (VKS): Appendix A



Wan overall lukluk insaed long envaeronmen mo ples blong wok blong yumi

Vanuatu Kaljoral Senta, Nasonal Musium mo Vanuatu Natsonal Kaljoral Kaonsel oli plei wan key role blong formuletem mo manajem olgeta kaljoral aktivitis blong yumi long Vanuatu wetem olgeta by Laws mo olgeta policies we oli governen Vanuatu Kaljoral Senta. Insaed long law blong Ripablik blong Vanuatu i gat wan seksen we i tokbaot “*preservesen blong olgeta sites mo olgeta atifaks (cap.39.)*”

Olgeta wok we yumi stap mekem olgeta insaed long Vanuatu Kaljoral Senta mo olgeta stratejis wok plan blong yumi oli mas in laen wetem olgeta by-laws blong Nasonal Musium mo olgeta risalts blong wok blong yumi oli mas benefit in % olgeta pipol blong Vanuatu.

SEKSEN Responsabilitis	OBJEKTIV	TARGETS
Nasonal Musium (conservesen, permanent exhibition, Musium shop) /VKS Production	<ul style="list-style-type: none">- Mekem se Nasonal Musium hemi kam olsem wan Powerful Historikel Institusen blong preservem , promotem mo pasem infomesen long saed blong Kalja, Tradisen mo Kastom blong Vanuatu i go long ol pikinini blong yumi long fiuja.- Institusen ia i mas gat evri samples blong olgeta kastom atifaks blong yumi long Vanuatu- Blong mekem se Musium i kam olsem wan refrens institusen we ol pikinini blong Vanuatu oli save lanem kastom blong olgeta. VKS Production hemi wok hard blong prodium plenti samting long saed blong ol products blong hem olsem DVD, cassette, film, buks, brochures, musium catalogue, museum calendar	<ul style="list-style-type: none">- Blong gat wan gudfala storej we i haosim olgeta original kastom atifaks we yumi gat long Vanuatu.- Traem blong tekem bak olgeta orijinel atifaks we oli stap long olgeta musium mo ol narafala institusen ovasi.- Blong gat wan propa Data Base system we i save helpem yumi.- Blong mekem se Musium hemi wan ples we ol man Vanuatu o ol man ovasi oli save abaot kastom mo kalja blong yumi long Vanuatu.- Blong ranem wan bigfala awenes long saed blong proteksen blong kastom mo kalja blong yumi long evri aelan blong yumi long Vanuatu. Wetem VKS production, VKS i wantem wok plenti blong mekem sua se long end blong Koporet planning ia bae i mas mekem wan turn over revenue blong 15 000 000 vt long ol sales blong ol products blong hem.

Nasonal Laebri

- Blong providem praktikel mo informed assistance i go long ol pipol we oli usum laebri mo helpem olgeta long wanem buk nao oli nidim.
 - Falilitatem ol users lons saed blong photocoping ol document we oli wantem
 - upgradem Data base System blong hem blong mekem se catalogue blong hem i accurate mo i gat details long hem mo ol users oli save usum olsem wan referens tool blong save blong olgeta.
 - Blong provaedem mo too blong maintenem olgeta facilities i go long ol users blong hem. i mas gat wan adequate reading, mo ol gudfala shelves mo ol gudfala storej spes.
 - Blong extedem Vanuatu koleksen .Hemia yumi mas faenem evri buk we oli raetem abaot Vanuatu we oli stap long Vanuatu o long ovasi.
 - Blong establisim mo developem wan inter-laebri network blong i save helpem yumi blong yumi save upgradem mo expandem olgeta informations services blong laebri.
 - Blong aktivetem Legal Deposit Act blong mekem se evri publikesen abaot Vanuatu oli dipositim olgeta long ples ia.
 - Putum sam measures blong mekem sua se olgeta koleksen blong yumi oli stap safe mo long gudfala sekiuriti.
- **Blong gat wan propa laebri we i bikwan i naf blong fitim evri book insaed long hem.**
 - **Blong helpem evri man long evri ej we oli wantem kam lukaotem infomesen we oli wantem.**
 - **Blong gat wan sapot buk we yumi save rekodem namba blong ol man we oli kam visitim Nasonal Laebri**
 - **Blong mas gat wan gudafala netwok bitwin ol local laebri mo ol narafala laebri ovasi.**
 - Blong gat wan gudfala Data Base system we i save helpem Laebrian mo ol users.**
 - Gat olgeta refrens buk compare long olgeta narafala laebri we oli exist long Vanuatu.**

Public Laebri

- Blong extedem koleksen blong ol buks .
 - Blong provaedem praktikel mo informed assistance i go long ol pipol we oli usum laebreri mo helpem olgeta long wanem buk nao oli nidim.
 - Falilitatem ol users long saed blong photocoping ol document we oli wantem
 - upgradem Data base System blong hem blong mekem se catalogue blong em i accurate mo i gat details long hem mo ol users oli save usum olsem wan referens tool blong save blong olgeta.
 - Blong provaedem mo maintenem olgeta facilities i go long ol users blong hem. i mas gat wan adequate reading, mo ol gudfala shelves mo ol gudfala referens items we ol narafala laebris oli no gat.
 - Blong establishim mo developem wan inter-laebri network blong i save helpem yumi blong yumi save upgradem mo expandem olgeta informations services blong laebreri.
- **Enkarejem mo development pablik interest. Hemia hemi minim se evri category blong pipol stat long 1 yia i go kasem 100 yia of age.**
 - **Blong provaedem, maintenem mo helpem pablik blong i gat akses long olgeta buk we oli interes mo enjoyem blong ridim.**
 - **Act olsem wan special institusen we i save helpem pablik long saed blong save blong em.**
 - **Blong provaedem practical mo informed assistance long ol man we oli strap usum laebreri taem we oli wantem**

- Putum sam measures blong mekem sua se olgeta koleksen blong yumi oli stap safe mo stap long wan gudfala securiti.

Public Laebri

acesem ol required infomesen mo literature.

-Mas updatem Data Base system blong library, hemia blong mekem se catalogue blong hem i accurate.
- Developmen wan inter-librari network long both national mo international level, hemi hemi blong upradem mo expandem olgeta information services long library.
- Blong traem blong developem wan gudfala ples we ol smol pikinini oli save kam enjoem taem blong olgeta mo lanem reading .
- Blong devel opem wan computer room we ol student oli save kam usum blong mekem wok blong olgeta.
- Buildimap wan gudfala partner-ship wetem ol Frennd blong Laebrari mo olgeta Aid-Donnors parter blong yumi mo ol praevet donor.

Nasonal Film, Sound mo Foto Arkaev.

- On going rikoding long olgeta evri kaljoral aktiviti we i stap tekem ples long olgeta aelan blong Vanuatu.
- Rekodem, Dokumentem mo Preservem.

- Blong gat evri rikod blong olgeta kaljoral aktivitis, olgeta kastom stories mo olgeta narafala aktivitis we oli makem kalja blong yumi.
- Faenem wei blong mekem se olgeta olfala photo o films we oli stap long olgeta ples ovasi i mas kam stap long national film, Sound mo Foto Akaev.
- Blong mekem evri wok blong gat wan propa haos we i save presevem olgeta olfala foto mo ol film we NFSFA i produsum.
- Blong gat wan propa Data Base system blong

NFSFA

cataloguem evri photo mo film we oli stap insaed long audio mo audiovisual archaev blong NFSFA. Hemia hemi blong facilitetem work blong NFSFA. Data Base cataloguing system ia emi save helpem NFSFA blong gat evri infomesen blong ol foto mo film we oli tekem olgeta bifo i kam mo ol niufala foto mo film we bae oli mekem olgeta long fiuja taem we i kam.

Vanuatu Nasonal Heritej Rejistri

- Blong mekem se evri man Vanuatu oli luk save importance blong olgeta kaljoral sites mo no traem blong detroeme olgeta.
- Presevem olgeta kaljoral heritej blong yumi olsem ol stone, ol kaljoral samting we oli gat wan valiu insaed long kalja mo histri blong man Vanuatu.

- **Mekem evri wei blong yumi manej blong jusum sam historikel sites blongyumi i kam pat long World Heritej (ie: Roimata site, Volcanoes blong Vanuatu, Site blong Nowon mo Votvos blong Ureparapara we i stap olsen wan tentative list blong World Heritage)**
- Blong mekem se VNHR i save gat sam working contract wetem Kavman blong Vanuatu mo olgeta kampani we oli stap mekem developmen long olgeta aelan blong yumi. Hemia hemi minim nomo se taem i gat wan development long wan ples , oli mas consultem bodi ia blong assessmen blong site we developer i wantem devel opem. Hemi blong registerem VNHR long Departmen blong Kastom mo Inland reveniu olsem wan Kampani.

Women Kalja Program

- Blong helpem mo developem olgeta wok blong ol mama blong yumi long Vanuatu long saed blong kalja blong ol mama.
-Buildimap wok blong ol filwoka woman i kam antap tru long ol workshops.
- Blong rekodem olgeta kastom ceremoni blong olgeta long Audio mo filmim olgeta kastom

- **Blong mekem se evri mama long Vanuatu oli save raet blong olgeta.**
- **Mekem se ol mama oli rebuildimap save blong olgeta long saed long kastom mo long saed**

WCP	<p>aktiviti blong ol woman truaot long Vanuau. From yumi wantem gat as much as possible documentations abaot kastom blong ol woman nomo, wanem nao woman Vanuatu i stap mekem.</p>	<p>blong wok blong olgeta insaed long wan wan komuniti blong olgeta o wan wan vilij blong olgeta.</p>
Tradisonel Risos Manajmen	<ul style="list-style-type: none"> -Blong promotem tradisonel mani mo narafala tradisonel risos stat long januari 2007 i go kasem 2020 wetem proosen blong prodaksen blong hem. -Blong promotem intenal trade insaed long Vanuatu. -Blong promotem tradisonel system blong governance stat long 2007 i go long fiuja. -Blong promotem tradisonel risos manajmen blong i kam ofisel basis blong nasonel envaeronmen stat long 2007 i go long fiuja. -Blong promotem mo developem olgeta fifren kastom lanwis blong yumi, stat long home mo lomg skul stat long 2007 i go long fiuja. -Blong promote mol kastom meresin mo ol kastom fasin blong tritim olgeta sik. -Blong promotem kalja mo identity long olgeta urban senta blong yumi stat long 2007 i go long fiuja. 	<ul style="list-style-type: none"> -Blong mekem se evri man, woman, pikinini blong Vanuatu oli mas luk save impotens blong valiu blong kalja blong yumi. -Blong helpem evriman Vanuatu mo kavman oli luk save impotens blong tradisonel risos manajmen from we kastom ikonomi hemi droemap basis blong life blong indigenous Ni-Vanuatu. -Blong mekem se ol man Vanuatu oli self reliant long home land blong olgeta. -Blong mekem se man Vanuatu hemi fil se hemi totali difren , totali divers (lanwis) mo totali present blong ples blong hem.
Malakula Kaljoral Senta (MCC)	<p>Developem kalja blong aelan blong Malakula mo suraonding eria we oli composem Malampa provins.</p> <ul style="list-style-type: none"> -Blong mekem sua se MCC i mas wok closely wetem province blong Malampa mo ol diferan comiti blong documentem, protektem mo promotem kastom blong Malampa province. - Mekem sua se kavman i mas luk save wok blong MCC. 	<ul style="list-style-type: none"> - Blong buildimap kastom mo kalja blong Malakula. - Blong mekem se wan dei Malakula Kaljoral Senta i kam wan bikfala kaljoral Senta. -Blong gat wan botanikel garden we i save helpem ol man mo ol pikinini blong save ol kastom meresin. - Developem wan dokumentasen seksen long saed blong audio mo audio visual akaev blong MCC.

Long saed blong olgeta staffs.

Long saed blong wok blong olgeta staff, effectiveness blong olgeta, olgeta weakness blong olgeta, olgeta opportunitis mo olgeta samting we i save afektem olgeta long wok ples blong olgeta.

Wanem nao i mekem se yumi strong

- (6) Yumi gud from yumi provaedem wan gudfala high level blong advaes.
- (7) Yumi undestanem ol man mo respektem olgeta
- (8) Yumi gat wan gudfala budget manejmen process
- (9) Yumi gud from we yumi gat wan gudfala spirit blong eok tugeta
- (10) Evri staffs oli interes mo oli komitim olgeta long wok blong olgeta
- (11) i gat wan gudfala jenda balance long Vanuatu Kaljoral Senta
- (12) Fulap man long pablik oli glad long wok blong olgeta staffs blong VKS mo olgeta hae level blong honesti mo integreti.
- (13) Vks i glad blong wok wetem olgeta Foreign donna patna we oli kam help wetem fulap potensel hae level blong teknikel advaes mo olgeta funding assistance
- (14) Vks i glad blong wok in patnaship wetem olgeta local mo intenasonal NGO's we oli base long Vanuatu mo tu wetem olgeta inter nasonal organasesen we oli base long Vanuatu.

Olgeta weakness blong yumi

- Long sam seksen blong vks i no gat wan gudfala planning.
- Fulap long olgeta kaljoral mo historic sites blong yumi oli no bin regista iet from i gat problem blong funding mo i gat problem from we yumi gat problem blong wok wetem samfala ministries blong kavman.
- Yumi gat problem iet long saed bong IT. Emia nao hemi bikfala problem blong yumi.
- Yumi mas increasim revenue koleksen blong yumi.
- Yumi gat sotej blong ol skill staff.
- Wetem sotej blong funding i mekem se ol staf oli overload long olgeta wok blong olgeta. Rotesen ia hemi afektem bigwan ol wok blong yumi long VKS.
- Sam staf oli stap kam tumas let long wok ples mo samtaem oli no stap fulumap attendance form.
- Sam staf oli no gat i naf motivesen.
- VKS hemi nidim sam major upgrade blong i mas gat repair long ol damages mo yumi mas upgradem elektrikel wiring mo wan data cabling.
- i nid blong gat wan health mo Safety Policy.
- Relevant people oli no stap go tumas blong attendem olgeta miting mo workshops insaed mo aotsaed long Vanuatu.

Olgeta Strateji mo olgeta Performens measures

Olgeta main strateji mo measures blong VKS i olsem ia :

Strateji	Performens measures.	Responsabiliti
1- Bae yumi mas impruvum kwaliti mo timeless i go long VNCC , Director mo MIA.	-Minista i mas glad mo satisfae long olgeta advaes we yumi stap kivim long hem -Minista blong MIA, VNCC, Donnors mo pipol blong Vanuatu i mas glad long wok blong VKS -Ol advaes blong yumi oli mas stret mo i pulum satisfaksen	Evri seksen
2- Adavaesen Gavman mo National Kaljoral Kaonsel long olgeta strateji we i save helpem yumi blong protektem mo preservem olgeta kastom blong yumi.	Bae yumi mas preparem ol gudfala advaes mo statement we MIA mo VNCC i save satisfae long hem. -gat wan loa we i protektem olgeta valiubol objects , buks, traditional save, mo olgeta sites blong yumi long Vanuatu.	Evri seksen
3-Developem mo implimentem strateji blong yumi save impruvum income revenue long National Miusium blong yumi.	Yumi mas tagetem wan gudfala reveniu badjet we i bikwan moa. -by 2010 Vks production i plan blong 15 million vatu turne over mo 200 published products. - By 2010 evri heritage sites blong Vanuatu oli mas be registered.	Nasonal Miusium VNHR NFSFA VKS Prodaksen Nasonal Miusium VNHR NFSFA VKS Prodaksen
4-Sapotem olgeta narafala measures we i save help blong impruvum olgeta wok blong yumi long VKS	Bae yumi mas wok moa long saed ia blong helpemVNCC mo Daarekta blong faenem narafala wei blong impruvum income reveniu blong yumi.	Evri seksen
5- Wetem koperesen wetem narafala ministri, yumi mas reviuem mo rekomendem samfala measures blong impruvum manejmen mo operesen blong yumi long Vanuatu long saed blong proteksen blong kastom mo envaeronmen blong yumi.	Rekomedesen i go long Kaonsel blong Minista olsem wanem nao yumi save wok wetem olgeta narafala institution blong mekem se wok ia i gat efek blong hem. Hemia hemi save happen afta 2010	Evri seksen

<p>6- Yumi mas work closeli wetem ol narafala Agencies we oli exist long Vanuatu mo wetem gavman blong Vanuatu.</p>	<p>i mas gat wan regular participation long ol central agensi miting mo hemia hemi save helpem yumi blong yumi save tokbaot ol relevant issues.</p>	<p>Daarekta</p>
<p>7- Yumi mas reviuem loa blong salem olgeta artifak blong Vanuatu.</p>	<p>Blong gat wan relevant loa we i save assistim VKS blong faetem olgeta illicit trafic blong olgeta valuabul kaljoral atifaks blong yumi mo olgeta kaljoral save blong yumi.</p>	<p>National Kaljoral Kaonsel Olgeta head section , Daarekta</p>
<p>8-Yumi mas developem wan mechanism blong mekem sua se yumi mas wok moa mo operate olsem wan bodi.</p>	<p>Yumi mas mas integretem wan corperate mo wan bisnis plan we yumi save reviuem mo updatem evri yia.</p>	<p>Evri seksens</p>
<p>9- Yumi mas impruvum level blong manejmen betwin ol section blong VKS</p>	<p>Buisness plan ia bae yumi preparem mo ij section i mas implimentem.</p>	<p>Evri seksen</p>
<p>10- Yumi mas impruvum manejmen blong ol assets blong yumi.</p>	<p>-Olgeta assets blong yumi oli mas rekodem olgeta . -Yumi mas developem olgeta assets maintenens program blong yumi. -Olgeta narafala sections concern (VKS, NFSFA, MS, Museum) oli mas developem wan correct disposal blong bringim moa revenu i kam long Basket blong VKS.</p>	<p>Miuseum VNHR NFSFA</p> <p>NM VNHR</p>
<p>11-Bae yumi mas implementem wan update human resource developmen plan.</p>	<p>-Yumi mas provaedem trening long ol staff akoding long Plan. -Bae ol staf oli mas gat wan oportuniti blong go tekem sam moa kos blong helpem olgeta long ol wok blong olgeta . Folem hard wok blong olgeta hemi need blong mekem se olgeta staff we oli prodaktiv oli mas gat reward olsem increase blong salari o recognaesem olgeta by awardem olgeta long ol certificateo medel</p>	<p>Daarekta</p> <p>Vanuatu Nasonal Kaljoral Kaonsel.</p>

<p>12- Bae yumi mas lukaotem blong developpem mo impruvum morol blong olgeta stafs tru long wan strong leadership, efektifiv manejmen, gudafala consultation mo wan gudfala comunikesen betwin ol stafs.</p>	<p>-Level blong morol blong ol staff bae yumi mas lukluk long hem tru long wan sevei program stat blong yia mo long end blong yia.</p>	<p>Nasonal kaljoral Kaonsel Ministri MIA Daarekta</p>
<p>13- Impruvum stafs' recruitmen mo retention praktis.</p>	<p>-Taem yumi selektem wan man long wan position i mas folem olgeta criteria we VKS i rekwarem mo folem tu position blong hem mo kwalifikasen blong hem mo skills blong hem mo experiens blong hem.</p>	<p>VNCC</p>
<p>14- Bae yumi mas rekonaesem gudfala wok blong wanwan staf</p>	<p>Pablik i mas luk save wok blong ol gudafala staff mo perfomens blong olgeta.(eg.Givim wan awod olsem wan certificate long hem.</p>	<p>Daarekta/VNCC/Head-section</p>
<p>15- Bae yumi mas impruvum wan gudfala working envaeronmen blong olgeta staf.</p>	<p>-Yumi mas gat wan propa storej rum blong NFSFA by Decemba 2007 sapos yumi gat funding long hem. -Ol gadener blong yumi oli mas gat ol klos we i save protektem olgeta taem oli stap wok aotsaed o insaed long Museum (eg, Safti boots, over rol glaves, protecting glass).</p>	<p>MIA VNCC. Daarekta.</p>

Olgeta Prioroties

Olgeta main priorities we VKS i mas tingting strong long hem nao hemi :

- Blong gat wan niufala building we i save haosem NFSFA, Studio blong hem mo Nasonal Laebri.
- Upgradem pablik laebri long wan gudfala standed.
- Mekem sua se Data Base blong yumi i complit.
- Mas gat wan nasonal awaness long saed blong proteksen blong ol kaljoral mo historikel site blong yumi.